



*Women  
in Science:*

*The Way Forward*

**Programme**

**Wednesday, 9th May 2007**

- 10:00-13:00      *Registration + coffee*  
13:00-13:15      **Welcome addresses:**  
                    Gerlind Wallon (EMBO)  
                    Julia Willingale-Theune (EMBL)  
                    Rolf Landua (CERN)  
13:15-14:15      **Keynote Lecture:**  
                    Claudie Haigneré (European Space Agency, France)  
                    **Space is SET**  
14:15-14:45      *Coffee break*

**Session I**

**Successful initiatives in the spotlight**

Chair: Gerlind Wallon (EMBO)

- 14:45-15:05      *To be announced*  
                    **Mentoring**  
15:05-15:15      Anna Bjertsjö Rennermalm (Karolinska Institutet, Sweden)  
                    **Junior Faculty**  
15:15-15:25      Maria Leptin (CNV-Stiftung, University of Cologne, Germany)  
                    **Christiane Nüsslein-Volhard-Stiftung**  
15:25-15:35      Susanne Matuschek (Marie-Heim-Vögtlin-Program, SNF,  
                    Switzerland)  
                    **Re-start**  
15:35-15:45      Helen Walton (AstraZeneca, UK)  
                    **Dual-career**  
15:45-15:55      Ingrid Wüning (Robert Bosch Stiftung, Germany)  
                    **Support for women**  
15:55-16:05      *To be announced*  
                    **SETNET- The Science, Engineering, Technology and  
                    Mathematics Network**  
16:05-16:15      Gerlind Wallon (EMBO)  
                    **Introduction to the Bazaar**  
16:15-17.30      *Coffee in the Bazaar*  
17:30-18:30      Rosalind C. Barnett (Brandeis University, USA)  
                    **Understanding the role of pervasive negative gender  
                    stereotypes: what can be done**  
18:30-              *Dinner, finger food in the Bazaar*

**Thursday, 10th May 2007**

**Session II**

**Committees as gatekeepers**

Chair: [Julia King](#) (Aston University, UK)

09:00-09:45

[Brian Nosek](#) (University of Virginia, USA)

**Unconscious bias**

09:45-10:15

Open discussion on unconscious bias

10:15-10:45

*Coffee break*

10:45-11:15

[Julia King](#) (Aston University, UK)

**Introduction to panel discussion**

11:15-12:30

**Panel discussion on committee culture**

[Daniela Corda](#) (Conorzio Mario Negri Sud, Italy)

[Tiziano Camporesi](#) (CERN, Switzerland)

[Marja Markarow](#) (University of Helsinki, Finland)

[Alexandre Quintanilha](#) (Instituto de Biologia Molecular e Celular, Portugal)

[Daniela Rhodes](#) (MRC- Laboratory of Molecular Biology, UK)

12:30-14:00

*Lunch*

14:00-14:30

[Gerlind Wallon](#) and [Anna Ledin](#) (EMBO)

**Analysis of female and male applicants to the EMBO**

**Long-Term Fellowship Programme**

14:30-15:00

[Evelynn Hammonds](#) (Harvard University, USA)

**Beyond the MIT-report**

15:00-15:30

*Coffee break*

**Session III**

**What can politics do?**

Chair: [Frank Gannon](#) (EMBO)

15:30-16:00

[Ragnhild Sohlberg](#) (Norsk Hydro ASA, Norway)

**Quota in Norway**

16:00-16:30

[Gill Samuels](#) (Pfizer, UK)

**The government's response to the Greenfield report**

16:30-17:00

*Coffee break*

17:00-18:00

**Panel discussion: Are quota a way forward?**

[Håkan Billig](#) (Swedish Research Council, Sweden)

[Julia Goodfellow](#) (Biotechnology and Biological Sciences Research Council, UK)

[Carlos Martínez-A.](#) (Centro Nacional de Biotecnología, Spain)

[Ragnhild Sohlberg](#) (Norsk Hydro ASA, Norway)

[Otmar Wiestler](#) (DKFZ Heidelberg, Germany)

[Ernst-Ludwig Winnacker](#) (DFG, ERC, Germany)

[Agnes Wold](#) (University of Gothenburg, Sweden)

19:30-

*Dinner*

**Friday, 11th May 2007**

**Session IV**      **Changing institutional culture**

Chair: [Nadia Rosenthal](#) (EMBL)

09:00-09:30      [Nadia Rosenthal](#) (EMBL)

**Introduction to institutional culture**

09:30-10:00      [Evelynn Hammonds](#) (Harvard University, USA)

**ADVANCE**

10:00-10:30      [Lesley Yellowlees](#) (University of Edinburgh, UK)

**Living with ATHENA**

*10:30-11:00*      *Coffee break*

11:00-12:00      [Janet Hyde](#) (University of Wisconsin-Madison, USA)

**The Gender Similarities Hypothesis: Implications for  
Mathematics and Science**

12:00-12:30      [Frank Gannon, Gerlind Wallon](#) (EMBO)

**Concluding remarks**